

**Norris City Council  
Special Called Meeting**

**June 26, 2023  
7:00 p.m.**

**Minutes**

The special called meeting of the City Council of Norris Tennessee convened June 26, 2023 at 7:00 pm.

The following council members were present: Bill Grieve, Will Grinder, Chuck Nicholson, Loretta Painter and Mayor Chris Mitchell.

Also present were Charles Adam Ledford, City Manager and Bailey Whited, Assistant City Manager, and representatives of the press from Courier News and the Norris Bulletin.

Meeting was called to order by Mayor Mitchell.

**RESOLUTION #5-2023, ENTITLED, “A RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CITY OF NORRIS/NORRIS WATER COMMISSION AND EXEMPT EMPLOYEE – WATERWORKS SUPERINTENDENT.”** Councilmember Nicholson moved to approve the resolution as written, and Councilmember Painter seconded. During Discussion, Tony Wilkerson asked if the contract was consistent with the ones presented to other Exempt employees. City Manager Ledford stated that there was a difference in the length of the contract with other employees lasting 5 years with Mr. Wilkerson’s lasting only 3 years. After further discussion, Councilmember Nicholson moved to amend the contract to last for 5 years rather than 3, and Councilmember Grinder seconded. The motion passed unanimously by a voice vote with all councilmembers voting “Aye.”

Further discussion was held regarding the change from Water Superintendent to Waterworks Superintendent. Mayor Mitchell stated that the change was of a nominal nature only and did not qualify as a change of employment for the purposes of leave accrual or other benefits resetting. A vote was called on the original motion as amended. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

**SECOND READING OF ORDINANCE #648, ENTITLED, “AN ORDINANCE OF THE CITY OF NORRIS, TENNESSEE, ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2023 AND ENDING JUNE 30, 2024.”** Councilmember Grinder moved to approve the ordinance as written, and Councilmember Grieve seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

**SECOND READING OF ORDINANCE #650, ENTITLED, “AN ORDINANCE OF THE CITY OF NORRIS, TENNESSEE, TO AMEND TITLE 17, REFUSE AND TRASH DISPOSAL, CHAPTER 1: REFUSE, SECTION 17-107, REFUSE COLLECTION FEES.”** Councilmember Grieve moved to approve the ordinance as written, and Councilmember Nicholson seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

**SECOND READING OF ORDINANCE #651, ENTITLED, “AN ORDINANCE TO TITLE 3 OF THE NORRIS MUNICIPAL CODE REGARDING MUNICIPAL COURTS.”** Councilmember Grinder moved to approve the ordinance as written, and Councilmember Grieve seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

**SECOND READING OF ORDINANCE #652, ENTITLED, “AN ORDINANCE OF THE CITY OF NORRIS, TENNESSEE, TO AMEND THE PERSONNEL POLICY OF THE CITY OF NORRIS.”** Councilmember Grieve moved to approve the ordinance as written, and Councilmember Nicholson seconded. The motion passed by a voice vote of 4-1 with Councilmembers Grieve, Mitchell, Nicholson, and Painter voting “Aye,” and Councilmember Grinder voting “Nay.”

**SECOND READING OF ORDINANCE #653, ENTITLED, “AN ORDINANCE OF THE CITY OF NORRIS, TENNESSEE, TO AMEND TITLE (1), GENERAL ADMINISTRATION CHAPTER (3), CITY MANAGER, SECTION 1-305 EXCEPTIONS TO MANAGER’S POWERS, DUTIES, AND RESPONSIBILITIES.”**

Councilmember Painter moved to approve the ordinance as written, and Councilmember Nicholson seconded.

After discussion, Councilmember Nicholson moved to amend the ordinance to replace uses of the pronouns “his” and “he” with “the manager’s” and “the manager,” respectively, and Councilmember Painter seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

The vote was called on the original motion as amended. The motion passed by a voice vote of 4-1 with Councilmembers Grieve, Mitchell, Nicholson, and Painter voting “Aye,” and Councilmember Grinder voting “Nay.”

**SECOND READING OF ORDINANCE #654, ENTITLED, “AN ORDINANCE OF THE CITY OF NORRIS, TENNESSEE, TO AMEND TITLE (18), WATER AND SEWER CHAPTER (1), WATER AND SEWERS, SECTIONS 18-101, 18-104, AND 18-110.”** Councilmember Nicholson moved to approve the ordinance as written, and Councilmember Grieve seconded.

After discussion, Councilmember Nicholson moved to amend the ordinance by changing the word “him” to “the city manager” in Section 1, and Councilmember Grieve seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

After further discussion, Councilmember Painter moved to amend the ordinance by changing the phrase “Water Commission Superintendent” to “Waterworks Superintendent” in Section 3, and Councilmember Nicholson seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

After further discussion, Councilmember Nicholson moved to amend the ordinance by changing the word “operation” with “oversight” in the phrase “...to proceed with all matters and perform everything necessary to the proper **operation** of the works and collection of charges for services rendered...” in Section 2, and Councilmember Grieve seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

The vote was called on the original motion as amended. The motion passed by a voice vote of 4-1 with Councilmembers Grieve, Mitchell, Nicholson, and Painter voting “Aye,” and Councilmember Grinder voting “Nay.”

**SECOND READING OF ORDINANCE #655, ENTITLED, “AN ORDINANCE TO AMEND TITLE 16 OF THE NORRIS MUNICIPAL CODE REGARDING OUTDOOR ADVERTISING.”** Councilmember Painter made a motion to approve the ordinance as written, and Councilmember Grieve seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

**RESOLUTION #6-2023, ENTITLED, “A RESOLUTION APPROVING A COMMUNICATION IN RESPONSE TO THE CITY OF NORRIS AND NORRIS WATER COMMISSION DIRECTOR’S ORDER PURSUANT TO THE CORRECTIVE ACTION PLAN.”** Councilmember Grinder moved to approve the resolution as written, and Councilmember Nicholson seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.”

Councilmember Painter made a motion to adjourn, and Councilmember Grinder seconded. The motion passed unanimously by voice vote with all councilmembers voting “Aye.” The meeting adjourned at 7:28 p.m.

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Sandy Johnson, City Recorder

**APPROVED BY CITY COUNCIL**  
July 10, 2023

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Chris Mitchell, Mayor